

New England Legal Awards 2025



REGIONAL MANAGING PARTNER OF THE YEAR FINALIST: WES HOLMES Latham & Watkins



Courtesy photo

Wesley C. Holmes of Latham & Watkins.

Wes Holmes, managing partner of Latham & Watkins' Boston office, is among the finalists for the New England Legal Awards' Regional Managing Partner of the Year Award.

Read a Q&A with him below.

What have you done as a leader that you are most proud of in supporting your firm and ensuring success?

As a leader, my focus has always been on building teams that best support clients' objectives, drawing from Boston and across Latham's global platform. When a group of people work toward a common objective, fostering both a sense of unity and shared purpose, we can more effectively identify clients' needs and execute tailored solutions.

What personal characteristics have gone into your ability to achieve success in the legal industry?

I am a "Latham lifer" and my experience at the firm has spanned four offices, so I proudly embody the role of a culture carrier and connector to promote an ethos that translates into client success.

What advice would you give to other partners and managing partners who are striving to be exceptional leaders?

To be an exceptional leader, you need the support of a top-notch team. Focus on team-building and individual team members' success. Training and developing that efficiently meet clients' needs are the keys to achieving excellence.